

WHAT THEY ASK

- Tell me about yourself.
- Why did you decide to seek a job with this school specifically?
- What do you know about our school/organization?
- Why did you choose this profession?
- Why did you choose USC?
- What distinguishes you from other candidates?
- What teaching related skills have you developed?
- What motivates you most in the job?
- Describe how you handle stress.
- How do you handle criticism?
- Give an example of a situation in which you worked through a problem to a solution.
- What kind of job do you expect to hold 5 years from now? In 10 years?
- What are your career goals— both short-term and long-term?
- Describe your perfect job.
- What do you consider to be your strengths?
- Why do you want this job?
- What are your salary expectations?

WHAT YOU SHOULD ASK

- What attracted you to this school/organization/department?
- What are the things you like most about working here?
- What are the metrics used to measure performance?
- How do you define success?
- Can you tell me more about professional development opportunities?
- What qualities are you seeking from the person for this position?
- When will you make your selection?
- What is your teaching/management philosophy?
- What is your leadership style?
- What types of extracurricular activities are available to teachers? (Team coach, club advisor, etc.)

WHAT THEY SHOULD NOT ASK

- Are you married?
- Do you plan to start a family?
- What is your national origin?
- How old are you?
- Have you ever been arrested?
- What is your maiden name?
- What type of military discharge did you receive?

WHAT YOU SHOULD NOT ASK

- What can your school/organization do for me?
- What type of benefits do you offer?
- How much time do I get for vacation and sick leave?

Questions related to benefits, promotional opportunities and work schedule are best asked once you have received a job offer.